

**Embrace
discomfort**

Most affected by the decision make the decision

Apologize and take responsibility as community

**Cost/benefit is \$\$, moral,
credibility, and faithful**

Seventh Generation

Expectation of mistakes

Embrace Conflict

Creation is done in community

Both/And

Culture of Appreciation

Decenter Whiteness

New ideas are a gift, not a challenge

taking more time in setting goals of inclusivity and diversity

Asking for help

Dance, Sing, and Eat Together

**Embrace
complexity**

Collaboration

Effective > efficient leadership