

Restorative Circle Process Facilitators Script

➤ **Welcome and Introduction:**

Hello my name is _____ and I have been asked to facilitate this circle. You are aware of what happened yesterday and heard this morning's teach-in. This is an opportunity to talk about what happened and how each of you has been affected or hurt. To help us work together more effectively, we need to discuss ways of reducing any further harm so we can improve our relationships.

➤ **Starting the circle off...**

I'd like to start by asking _____ to talk about how you were involved and what happened? At the time, what were you thinking about?
What have you thought about since?
How has this affected, hurt or harmed you and others?
What has been the hardest thing for you?

➤ **Ask all participants in turn to answer this set of questions.**

➤ **Invitation to all participants:**

Now that we have heard how all of you were affected/harmed or hurt in some way by what has happened, is there anything anyone would like to say at this point?

➤ **Ask each participant:**

What suggestions do you have that might reduce further harm? What learnings can we take from this experience that will inform our thought actions the next time conflict arises?

➤ **Invitation to all participants:**

What would you like to see come out of today's meeting?

➤ **Ask each participant:**

What will you do to build justice in your relationships with one another?

➤ **Final Invitation:**

What deep learning will you take from this experience?

➤ **Closing the circle:**

Thank you for participating in this circle. This process has allowed us to share and understand what has happened, and more importantly provided us with the opportunity to find positive ways of building better relationships with one another.