

Guide for Worship Leaders, Workshop Presenters, and All Speakers

	<p>BE SEEN-- Use PowerPoint instead of handouts. If handouts are absolutely necessary, use large print. Elevate yourself if possible.</p>
	<p>BE HEARD— Every speaker use a microphone. Don't cover your mouth when speaking.</p>
	<p>SCENT SENSITIVITIES Do not use scented candles, incense or perfumes.</p>
	<p>BE MINDFUL OF CULTURAL APPROPRIATION Credit your source & explain why you chose material. Respect that which is sacred to a culture. Include contemporary as well as historic references.</p>
	<p>Say "RISE IN BODY OR IN SPIRIT" Do not block aisles or exits.</p>
	<p>USE INCLUSIVE LANGUAGE</p>
	<p>RESPECT COPYRIGHTS Obtain permission when necessary, Credit sources, Use PowerPoint.</p>
	<p>HONOR DIVERSITY Age, race, ethnicity, religion, class, gender, sexual identity, affectional identity, cultural, physical ability.</p>
	<p>SPEAK FROM YOUR OWN EXPERIENCE</p>
	<p>DON'T MAKE ASSUMPTIONS ABOUT OTHERS Many identities and physical sensitivities are not obvious.</p>